

Applicant(s): Rudman et al.
Serial No.: 09/929,879
Filed: August 14, 2001
TITLE: **SYSTEM AND METHOD FOR
RECONCILING EMPLOYMENT
BENEFITS**

Atty Docket No.: 40655.5200

Group Art Unit: 2161
Examiner: TBA

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FEB 05 2002

Technology Center 2100



**POWER OF ATTORNEY BY ASSIGNEE
AND CERTIFICATE UNDER 37 CFR 3.73(b)**

AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC. (hereinafter "Assignee"), a corporation having a place of business at General Counsel's Office, American Express Tower, World Financial Center, New York, New York 10285-4900, certifies that to the best of Assignee's knowledge and belief, it is the assignee of the entire right, title, and interest in and to the above-captioned United States patent application and represents that the undersigned is a representative authorized and empowered to sign on behalf of the Assignee.

Ownership of the above-identified patent application is established by virtue of the following documentary evidence that has been reviewed by the undersigned:

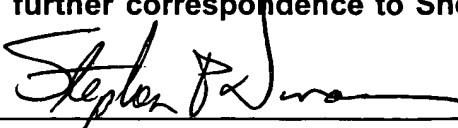
An assignment from the inventor(s) of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC., the Assignee of the entire right, title, and interest in and to the above-captioned United States patent application and all inventions disclosed and claimed therein, hereby revokes all previous powers of attorney or authorization of agent given in the above-identified application and hereby appoints as its attorneys to prosecute the above-captioned United States patent application and to transact all business in the United States Patent and Trademark Office connected therewith and with the resulting patent, individually and collectively:

SNELL & WILMER L.L.P.
One Arizona Center
400 East Van Buren
Phoenix, Arizona 85004-2202
Tel. (602) 382-6000
Fax (602) 382-6070;

and the registered attorneys associated with Snell & Wilmer's Customer Number 020322.

Please send all further correspondence to Snell & Wilmer L.L.P. at the above address.

By: 
Title: SECRETARY
Date: Dec. 13, 2001



THIS U.S. PATENT AND TRADEMARK OFFICE OFFICIAL MAIL ROOM STAMP AFFIXED HERETO ACKNOWLEDGES RECEIPT OF THE ITEMS CHECKED BELOW:

Serial No. 09/929,879

Applicant Rudman et al

Filing Date: August 14, 2001

Title/Mark: SYSTEM AND METHOD FOR RECONCILING EMPLOYMENT BENEFITS

- ☐ Patent Application
 ... Pages in Spec _____ No of Claims _____
☐ Drawing Sheets: _____ (F) _____ (INF.)
☒ Check \$ 40.00 No.: 287465
☐ Power of Attorney
☐ Extension of Time (duplicate)
☐ Preliminary Amendment
☐ Amendment
☐ Amendment after FINAL Rejection
☐ Issue Fee (Base and/or Balance)
☐ Response to _____
☒ Assignment, Coversheet and Fee
☐ Declaration
☐ Information Disclosure Statement & Form 1449

☒ Marked items placed in First Class Mail on

December 13, 2001

☐ Marked items filed via Express Mail No.

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S&W Docket No. 40655.5200 Atty: DUG

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SNELL & WILMER LLP

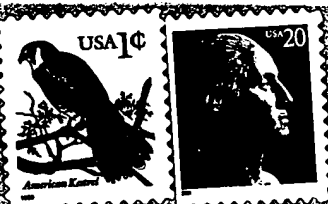
One Arizona Center

400 East Van Buren

Phoenix, AZ 85004-2202

Attn: Intellectual Property Dept

DUG



Snell & Wilmer
L.L.P.
ONE ARIZONA CENTER
PHOENIX, ARIZONA 85004-0001



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PHOENIX, ARIZONA

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31-2
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DATE

December 11, 2001

AMOUNT

\$40.00

FORTY DOLLARS AND 00/100's

NOT TO EXCEED \$250.00

PAY
TO THE
ORDER
OF

• Commissioner of Patents and Trademarks
Washington, D.C. 20231

Snell & Wilmer
L.L.P.

VOID IF NOT PROCESSED IN 90 DAYS

⑈ 287465⑈ ⑆ 122100024⑆

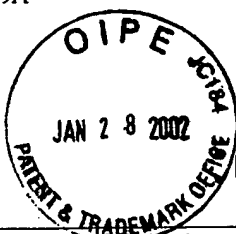
1230⑈ 3711⑈

DESCRIPTION	ACCOUNT NO.	AMOUNT
American Express Travel Related Services Company Assignment Recordation Fee	40655.5200	\$40.00
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PLEASE DETACH THIS STATEMENT
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Snell & Wilmer
L.L.P.
ONE ARIZONA CENTER
PHOENIX, ARIZONA 85004-0001
(602) 382-6000

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RECORDATION FORM COVER SHEET
PATENTS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

☒ New☐ Resubmission (Non-Recordation)Document ID# ☐ Correction of PTO ErrorReel # Frame # ☐ Corrective DocumentReel # Frame #

Conveyance Type

☒ Assignment☐ Security Agreement☐ License☐ Change of Name☐ Merger☐ Other

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☐ Departmental File☐ Secret File

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Conveying Party(ies)

☒ Mark if additional names of conveying parties attached

Name (line 1) Jason Rudman

Execution Date
Month Day Year
11/19/01Name (line 2)

Second Party

Name (line 1) Janet Cataldo-Gebert

Execution Date
Month Day Year
11/24/01Name (line 2)

Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1) American Express Travel Related Services

Name (line 2) General Counsel's Office

Address (line 1) American Express Tower

Address (line 2) World Financial Center

Address (line 3) New York

NY / U.S.

10285-4900

City

State/Country

Zip Code

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name Address (line 1) Address (line 2) Address (line 3) Address (line 4)

Serial # 091929,874

FOR OFFICE USE ONLY

Correspondent Name and Address

Area Code and Telephone Number

(602) 382-6220

Name Douglas W. Gilmore

Address (line 1) Snell & Wilmer LLP

Address (line 2) One Arizona Center

Address (line 3) 400 E. Van Buren

Address (line 4) Phoenix, Arizona 85004-2202

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

6

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

09/929,879

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

Patent Cooperation Treaty (PCT)

Enter PCT application number only if a U.S. Application Number has not been assigned.

PCT

PCT

PCT

PCT

PCT

PCT

Number of Properties

Enter the total number of properties involved.

1

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$

40.00

Method of Payment:

Enclosed ☒

Deposit Account ☐

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

19-2814

Authorization to charge additional fees:

Yes

☒

No

☐

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

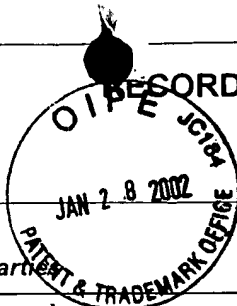
Douglas W. Gilmore, Reg. No. 46,658

Name of Person Signing

Signature

Date

SERIAL NO. 09/929,879



RECORDATION FORM COVER SHEET
CONTINUATION
PATENTS ONLY

U.S. Department of Commerce
Patent and Trademark Office
PATENT

Conveying Party(ies)

Enter additional Conveying Parties

☐ Mark if additional names of conveying parties attached

Name (line 1) Patricia O. Alexander

Execution Date
Month Day Year
11/28/2001

Name (line 2)

Name (line 1) Fabrizio Balestri

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Execution Date
Month Day Year
11/30/2001

Name (line 2)

FEB 05 2002

Name (line 1) Jane Hughes

Technology Center 2100

Execution Date
Month Day Year
11/27/2001

Name (line 2)

Receiving Party

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Name (line 1)

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Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Name (line 1)

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Name (line 2)

Address (line 1)

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Address (line 3)

City

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Zip Code

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

Serial # 09/929,877

ASSIGNMENT

UTILITY PATENT

WHEREAS, the undersigned inventor(s) (hereinafter singly and collectively, "ASSIGNOR") of the addresses indicated below, have invented subject matter disclosed in the patent application entitled **SYSTEM AND METHOD FOR RECONCILING EMPLOYMENT BENEFITS** filed herewith;

AND WHEREAS, AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC. (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of New York having its principal place of business and mailing address at General Counsel's Office, American Express Tower, World Financial Center, New York, New York 10285-4900, is desirous of memorializing its interest therein;

NOW, THEREFORE, the undersigned ASSIGNOR hereby confirms that ASSIGNOR is a full time salaried employee of ASSIGNEE and that ASSIGNOR developed the subject matter of the invention on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties as an employee of ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the invention as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment and;


THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, , or any other application which claims priority to said application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer to ASSIGNEE, its successors, assigns and legal representatives, without further remuneration, a like interest in and to any improvements, derivative works, and applications based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE's full protection and title

in and to the invention and any improvements and to file any of the aforementioned applications.

In the event that the Application Number and/or filing date is not available when this Assignment is executed, I hereby authorize and request any attorney associated with Snell & Wilmer L.L.P., Customer No. 20322, to insert above the filing date and/or the application number of said application when known.

EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Jason Rudman	10 Bennett Avenue #6F New York, NY 10033		11/19/01
Janet Cataldo-Gebert	11452 El Camino Rael Suite 100 San Diego, CA 92130	_____	_____
Patricia O. Alexander	11452 El Camino Rael Suite 100 San Diego, CA 92130	_____	_____
Fabrizio Balestri	11452 El Camino Rael Suite 100 San Diego, CA 92130	_____	_____
Jane Hughes	3524 Sanwood Avenue Long Beach, CA 90808	_____	_____

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Jason Rudman	10 Bennett Avenue #6F New York, NY 10033	_____	_____
Janet Cataldo-Gebert	11452 El Camino Rael ^{ca} Suite 100 San Diego, CA 92130	<u>Janet Cataldo-Gebert</u>	<u>11/24/01</u>
Patricia O. Alexander	11452 El Camino Rael Suite 100 San Diego, CA 92130	_____	_____
Fabrizio Balestri	11452 El Camino Rael Suite 100 San Diego, CA 92130	_____	_____
Jane Hughes	3524 Sanwood Avenue Long Beach, CA 90808	_____	_____

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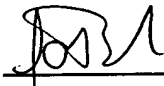
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INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Jason Rudman	10 Bennett Avenue #6F New York, NY 10033	_____	_____
Janet Cataldo-Gebert	11452 El Camino ^{Real} Rael Suite 100 San Diego, CA 92130	_____	_____
Patricia O. Alexander	11452 El Camino ^{Real} Rael Suite 100 San Diego, CA 92130	<i>Patricia O. Alexander</i>	11/28/01
Fabrizio Balestri	11452 El Camino ^{Real} Rael Suite 100 San Diego, CA 92130	_____	_____
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Fabrizio Balestri	11452 El Camino Rael ^{ea} Suite 100 San Diego, CA 92130	 _____	<u>11-30-01</u>
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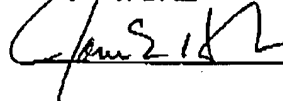
INVENTOR'S NAME

Jane Hughes

ADDRESS

3524 Sanwood Avenue
Long Beach, CA 90808

SIGNATURE



DATE

11/27/01